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Registered in England: 04300141 Registered Office: Foxley Corner, Forest Green Rd., Maidenhead, Berkshire SL6 3LQ
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Equal Opportunities Policy

1. Statement

The aim of this policy is to communicate the commitment of Cascade Events Ltd to the promotion of equal opportunity

It is our policy to provide employment equality to all, irrespective of:

- Gender
- Age
- Race
- Sexual orientation
- Religious Belief
- Political Opinion
- Marital Status

We are opposed to all forms of unlawful and unfair discrimination. All applicants, employees and others who work for us will be treated fairly and will not be discriminated against on any of the above grounds.

Decisions about recruitment, selection and promotion will be made objectively and without unlawful discrimination.

2. Commitments

Cascade Events Ltd are committed to:

- Promoting equality of opportunity for all persons associated with Cascade Events Ltd
- Promoting a respectful working environment
- Preventing occurrences of unlawful discrimination
- Taking appropriate action in the event of discrimination

3. Implementation

The directors have the specific responsibility for the implementation of this policy. In addition, all employees are expected to abide by the policy and assist in the creation of an equal working environment

In order to implement this policy we shall:

- Communicate the policy to all employees and relevant others

- Ensure that those involved in the recruitment or promotion of employees are made aware of the policy
- Incorporate specific duties into the work objectives of all staff with

4. Complaints

Employees who believe that they have suffered any form of discrimination are entitled to raise the matter through the procedure set out in their contract. A copy of these procedures is available from the Managing director. All complaints of discrimination will be dealt with seriously and in confidence.